



Vishwadarshana Education Society®

VISHWADARSHANA COLLEGE OF BCA

Approved by AICTE, New Delhi, Recognized by State Govt. of Karnataka, and
Affiliated to Karnataka University, Dharwad.

College Internal Complaints Committee (CICC)

CICC committee has been constituted in the college campus to resolve and to stop any kind of sexual harassment related to students and faculties

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of students and faculties at the Workplace are as follows:

- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To disseminate knowledge about rights and laws related to women.

Responsibilities:

- It is responsible for protecting the safety of the complainant and to prevent the discrimination that is popularly prevalent in cases like these.
- Prevent discrimination and sexual harassment, by promoting gender amity among students and employees
- Make recommendations to the management for changes/elaborations in the Rules for students in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment, by the students and the employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Management.

Balagimmane, Ganeshpuram, K B Road, Yellapur- 581359

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College Internal Complaints Committee members:

Sl no.	Name	Designation	Position in committee
1	Dr. PAVANKUMAR NAIK	Principal	Chair-person
2	Mr. PRASANNA BHAT	Asst Professor	Member
3	Mrs. KAMALAKAR HEGDE	Asst Professor	Member
4	Mr. MOHAN G	Asst Professor	Member
5	Ms. ASHA K	Asst Professor	Member
6	Mr. SUPREETH M	Student	Student
7	Ms. ASHARANI M G	Student	Student
8	Mr. MOHANNAIK S	Student	Student


PRINCIPAL
VISHWADARSHANA COLLEGE OF B.C.A
BALAGIMANE, GANESHPURAM,
YELLAPUR - 581359

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